





MATTHEW GEARY, CISSP, CISA, CRISC

Information Technology Leader | Information Security Expert
Tampa, Florida

-  (813) 294-6580
-  mattgeary@duck.com
-  www.linkedin.com/in/gitsmatt
-  www.mattkylegeary.com

CERTIFICATIONS

Certified in Risk and Information Systems Control ("CRISC")

ISACA

Mar. 2024 - Present

Certified Information Systems Auditor ("CISA")

ISACA

Oct. 2023 - Present

Certified Information Systems Security Professional ("CISSP")

(ISC)²

Jan. 2022 - Present

Ethical and Inclusive Leadership University of South Florida (USF)

Jun. 2021 - Present

NETWORKS

Board Member – Tampa
Information Systems Security Association (ISSA)
2022 - Present

Board Member – Executives for Cybersecurity Advisory Committee
USF Muma College of Business
2020 - 2021

Member
Toast Masters – Pinellas Chapter
2019 - 2020



EXECUTIVE SUMMARY

Mr. Geary has 21 years of experience in Information Technology and for almost a decade has led the IT department for an international healthcare technology and manufacturing company in an executive position helping to achieve 15x growth in revenue. He is recognized locally in Tampa Bay as an information technology leader and an information security expert as a board member at Tampa Bay's Information Systems Security Association. Geary is a business value co-creator who steers IT & OT strategies, builds information security defenses, and fosters a team of high performing individuals.



WORK EXPERIENCE

Senior Director, Information Technology & Information Security



BioDerm Inc.

Jan 2023 – Present

Largo, FL

BioDerm Inc is an international healthcare portfolio company specializing in manufacturing and distributing wound infection prevention supplies to patient homes, acute care, and the US Military.

- As head of IT, OT, and IS for over 8 years, I oversee our core M&A growth, compliance, and security strategies in a hypergrowth private equity environment.
 - From ideation to implementation, I led in-house software development initiatives generating over \$20M in shareholder value, impacting \$1.5M/year in incremental EBITDA and FCF.
 - Achieved 0 breaches for over 8 years. Responsible for \$1B in pre-patented R&D, manufacturing trade secrets, patient health records, and other mission-critical intellectual property such as DoD CUI.
 - Achieved 0 major findings in multiple regulatory audits for over 8 years, complying to FDA, DFARS, GDPR, HIPAA, state, and international data laws.
 - Integrated multiple companies into a single ERP, CRM, CLM, RCM, UCC, and GRC platform to identify risk and compliance evidence gaps.
- Created & Implemented Business Continuity Plans & Disaster Recovery tabletops.
- Created, managed, and accountable to department budget and monthly variance.
- Opened a new manufacturing plant in Saudi Arabia and linked global IT, OT & IS.
- Led business intelligence analytics M&A links between cloud and on-premises databases used by the entire company including CEO, owners, and investors.

Director, Information Technology & HIPAA Compliance Officer



BioDerm Inc.

Dec 2016 - Mar 2023

Largo, FL

- Architect to every IT, OT, and IS system, replaced everything prior to my tenure.
 - Implemented new revenue cycle management and contract software enhancing patient reimbursements and securely handling patient data.
 - Implemented OEE and engineering R&D such as PDM, CAD, PLC, labels and barcoding, freight shipping, manufacturing OT, and more.
 - Created a disaster-proof SD-WAN infrastructure with Microsoft Azure firewalls achieving a 99.99% corporate system uptime across multiple states and international remote workers.
- Implemented XDR between cloud and Unified Threat Matrix hardware. Installed a SIEM through Fortinet and SentinelOne EDR to a 24/7 SOC MDR provider.
- Homeland Security and Pentera continuously validated our infrastructure, we consistently achieved the best score possible.
- Engaged with Tampa FBI and legal team for incident response management plans.
- Webmaster and security architect to company websites collecting patient data.
- Set up and implemented a Contact Center for internal and external call centers, HubSpot, Salesforce, EDI platforms, and other mission-critical software.

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PERSONALITY

Myers-Briggs Type Indicator INTP

Proctored By: CODA Partners, Inc.
Interpreted By: James P. Sartain, Ph.D.

Social Styles Driving A1

Proctored By: TRACOM Corporation
Interpreted By: Rory J. Clark

Predictive Index Analyzer

Proctored By: Predictive Index

VOLUNTEERING

A Kid's Place Foster Home

Keep Tampa Bay Beautiful

Wounded Warriors Wheelchair
Rugby

PERSONAL ACHIEVEMENTS

Leader of one of the largest and most successful World of Warcraft guilds, recruiting and managing 1,600 people, achieving multiple world first wins for USA.

Able to type at 186 WPM and unofficially broke the Guinness World Book records in high school.

PERSONAL INTERESTS

Cosplaying as a Viking at renaissance festivals

Golf

Cigars

Clay pottery wheel throwing

Kayaking, horseback riding, nature

Senior Manager, Information Technology & HIPAA Security Officer

 **BioDerm Inc.** Jan 2016 - Dec 2016 Largo, FL

- Promoted to a managerial decision-maker position to provide IT, OT, and IS leadership to company initiatives.
 - Implemented data analytics using Tableau. Found a way to generate \$100K/yr. and won the CEO's "Business Impact Award".
 - Reduced IT operational costs by \$150K annually from legacy systems.
 - Increased manufacturing unit production 10x by integrating software solutions such as Rockwell Automation, SolidWorks, Thrive, Labelview, PaceJet, and more, significantly increasing employee productivity.
- Built an encrypted and secure collaboration platform for the R&D department, facilitating global collaboration on pre-patented medical devices.

Network Administrator

 **BioDerm Inc.** Oct 2015 - Dec 2015 Largo, FL

- Improved the network from outages multiple times a month to one or less outages a year, significantly impacting lost leads, advertising expenses, and the call center's ability to generate revenue.
- Installed security features for patient data and HIPAA compliance. Put in a new badge access system, alarm system, camera system, new LAN, fixed asset inventory, installed and configured the firewalls, among other improvements.

IT Strategist Sales/Marketing

 **BioDerm Inc.** Aug 2015 - Oct 2015 Largo, FL

- Developed sales & marketing value stream maps and improved technology in the sales and marketing department with a focus on business growth.

Sales Productivity Facilitator

 **BioDerm Inc.** Jun 2015 - Aug 2015 Largo, FL

- Install SQL and evaluate data to provide recommendations on improving sales.

Founder



GIT Solutions

Mar 2014 - Mar 2015

Largo, FL

GIT Solutions is a small business accelerator with end-to-end Information technology and information security solutions with value-added high performance web site design and marketing.

- Provided top performance (95%+ percentile) contract work for Google. Achieved transformative IT business solutions for clients in diverse industries such as real estate, law, architecture, and a US DoD manufacturing supplier.

Network Administrator



The Florida Aquarium

Jan 2007 - Dec 2013

Largo, FL

A world-class attraction with over 1M visitors a year, a leader in conservation and education efforts, and a non-profit owned by the city of Tampa.

- Assisted the pioneering of the groundbreaking "Ocean Commotion" smart technology at The Florida Aquarium in 2011, resulting in a doubling of the average time visitors spent at the facility, making it the first aquarium globally to adopt the innovation.
- Managed helpdesk and SQL databases for critical systems including animal life support, membership and donation systems, online ticketing systems, and front desk Point-Of-Sale systems.