





MATTHEW GEARY, CISSP, CISA, CRISC

Strategic and Visionary Executive | Information Technology Leader | Information Security Expert

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CORE COMPETENCIES

- IT Strategy & IT Operations
- OT Strategy & Manufacturing Operations
- Information Security
- Risk Management
- IT Auditing
- Incident Response Planning
- Security Controls Implementation
- Vulnerability Management
- Security Auditing and Compliance
- Project Lifecycle Management
- Board Relations & Advisory
- Disaster Recovery & Business Continuity
- Team Hiring, Building & Retention
- Enterprise Policy & Training
- HIPAA, SOC 2, GDPR, CCPA, DFARS
- Governance Programs (e.g., Asset, Vendor, IAM, Risk)

CERTIFICATIONS

Certified in Risk and Information Systems Control ("CRISC")

ISACA
Mar. 2024 - Present

Certified Information Systems Auditor ("CISA")

ISACA
Oct. 2023 - Present

Certified Information Systems Security Professional ("CISSP")

(ISC)²
Jan. 2022 - Present

Ethical and Inclusive Leadership

University of South Florida (USF)
Jun. 2021 - Present



EXECUTIVE SUMMARY

Mr. Geary has over 20 years of experience in Information Technology and Information Security in medical, manufacturing, financial, architecture, non-profit, and AI industries. He has been recognized locally in Tampa Bay as an information technology leader and is a leading information security expert as a board member at Tampa Bay's Information Systems Security Association. Geary is an enterprise value co-creator who steers IT & OT strategies, builds information security defenses, and creates a team of high performing individuals.



WORK EXPERIENCE & KEY ACHIEVEMENTS

 **Botkeeper Inc.**

Jun 2024 - Feb 2026

Fractional Chief Information Security Officer

St. Petersburg, FL

Botkeeper is a fintech AI technology company specializing in automated bookkeeping for accounting firms with many top 100 accounting firms as customers.

- Head of IT, IS, and regulatory programs.
- Replaced technology stack of 12+ software platforms, reducing operating costs \$150K annually while also improving enterprise software adoption and security.
- Implemented a 24/7 SOC, incident response program, BCP/DR, ZTNA, and more.
- Top 200 company recognized by the U.S. DHS CISA "Secure by Design" program.
- Applied ITIL best practices to improve enterprise helpdesk service (OLA) by 43%.
- Rapidly delivered two successful SOC 2 audits and established a HIPAA program.
- Started an AI audit program and authored an AI whitepaper to share with customers.

 **BioDerm Inc.**

Jan 2023 - Present

Senior Director, Information Technology & Information Security

Largo, FL

BioDerm Inc is a medtech international healthcare portfolio company specializing in innovating and manufacturing wound care products for acute care settings, direct to consumer, and the US Military.

- Head of IT, OT, IS, and regulatory programs.
- Led M&A integrations for two acquisitions and a successful exit.
- As a part of the leadership team, helped achieve market-leading margins with over 1150% revenue growth over 10 years, operating at a budget less than 2% of revenue, with zero regulatory fines, zero cybersecurity breaches, securing over \$500M of assets.
- Implemented an enterprise Governance, Risk, and Compliance (GRC) platform to support DFARS, HIPAA, PCI-DSS, CCPA, GDPR and other regulatory compliances.
- Opened a new manufacturing plant in Saudi Arabia and linked global IT, OT & IS.
- Implemented OT technologies such as barcoding, OEE, competitive freight, among others, improving over \$1M/year in inventory write-offs and \$48M of value.
- Implemented a business intelligence department creating mission-critical insights used by executive management and board for accounting, sales, and marketing data.

Director, Information Technology & HIPAA Compliance Officer

Jan 2016 - Jan 2023

- Created a world-first software platform generating \$1.5M annually and over \$20M in incremental EBITDA and free cash flow.
- Implemented many enterprise systems such as Revenue Cycle Management (RCM), Contract Lifecycle Management (CLM), Material Resource Planning (MRP), and more, improving patient reimbursement accuracy, contract governance, and procurement.
- Designed and launched in-house software integrated with ERP, CRM, faxing, and other systems to manage patient sales funnel achieving a 95% time-efficiency increase and a 40% improvement in reorders, marking the first time in the company's 20-year history that reorder patients surpassed first shipped patients.

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NETWORKS

Board Member – Tampa Information Systems Security Association (ISSA)
2022 - Present

Board Member – Executives for Cybersecurity Advisory Committee USF Muma College of Business
2020 - 2021

Member Toast Masters – Pinellas Chapter
2019 - 2020

PERSONALITY

Myers-Briggs Type Indicator INTP
Proctored By: CODA Partners, Inc.
Interpreted By: James P. Sartain, Ph.D.

Social Styles Driving A1
Proctored By: TRACOM Corporation
Interpreted By: Rory J. Clark

Predictive Index Analyzer
Proctored By: Predictive Index

VOLUNTEERING

A Kid's Place Foster Care

Kiwani Club St. Petersburg

PERSONAL ACHIEVEMENTS

- Leader of one of the largest and most successful World of Warcraft guilds recruiting and managing over 1,600 people, coordinating 260 people per night, achieving several world first wins for USA competing against China, Brazil, Korea, etc.
- Able to type at 186 WPM and unofficially broke the Guinness World Book records in 2016.

Senior IT Manager & HIPAA Security Officer

Jan 2016 - Dec 2016

- Won the CEO's "Business Impact Award" the first year introduced by increasing revenue by over \$100K through call center data analytics. Mentored an employee who won the following year with insurance reimbursement documentation software.

Network Administrator

Oct 2015 - Dec 2015

- Replaced all legacy hardware and software (e.g., servers, switches, firewalls, VoIP, VPN) including manufacturing technology with enterprise-wide project cutovers

IT Strategist Sales/Marketing

Aug 2015 - Oct 2015

- Partnered with sales and marketing stakeholders to map value streams, optimize systems, and improve team productivity by reducing CRM clicks and reducing the time to convert a new lead.

Sales Productivity Facilitator

Jun 2015 - Aug 2015

- Built enterprise data pipelines and SQL-driven analytics recommending actionable insights ultimately improving call center performance by 83%.



GIT Solutions

Mar 2014 - 2022

Tampa, FL

Founder

GIT Solutions is a small business accelerator with end-to-end Information Technology and Information Security solutions with value-added high performance web site design and marketing.

- Provided top performance (95%+ percentile) contract work for Google. Achieved transformative IT business solutions for several clients in diverse industries such as real estate, law, architecture, and a US DoD manufacturing supplier.



The Florida Aquarium

Jan 2007 - Dec 2013

Tampa, FL

Network Administrator

The Florida Aquarium is a world-class attraction with over 1M visitors a year and a leader in conservation and education efforts as a non-profit owned by the city of Tampa.

- Built and managed over a dozen servers, installed networking equipment, implemented firewalls, SQL databases, email, tape backup systems, and more, impacting all departments and critical business functions including animal life support, membership and donation systems, online ticketing, and POS terminals.
- Helpdesk for 250+ computers, kiosks, and ensured public equipment operation as well as installed A/V equipment, WiFi, cameras, ran cabling, and much more.
- Assisted pioneering the launch of the groundbreaking "Ocean Commotion" smart technology at The Florida Aquarium in 2011, resulting in a doubling of the average time visitors spent at the facility, making it the first aquarium globally to adopt the innovation.

The Networkers

Jan 2003 - Dec 2007

IT Technician

Tampa, FL

The Networkers is a family-run IT MSP business with clients in industries ranging from architecture, engineering, and manufacturing.

- Installed and deployed end-to-end infrastructure equipment, including structured cabling and 66-block telephony, A/V installation, server and workstation builds, hardware repair, and tape-based backup and disaster recovery.